

Change, to reach cooperation and to resolve conflicts

→ Introducing my consultancy

What do we see and feel nowadays?

Working together, with heart and mind, whether in the community or in business, is ever more important. But conflicting interests can get in the way of solutions. I offer advice in this transformation. The box on the right shows achievements in various fields.

What can I do for you?

Where does your organisation need to be more effective? You can approach me for services at different levels, to staff members as well as managers. To take the interests of all players seriously and create synergy, we need to work across departmental and organisational boundaries.

'Trust you can only give, never get'

My approach focuses on change to collaboration and preventing conflicts, whether large or small. Conflicts are rid of their source and are resolved. I help people to cross boundaries, to think and act in new ways. People are central in this process. As a human being, I too continue to develop all the time. The personal questions of people that I work with ("who am I", "what do I want to be", about "becoming" and values) may need to be addressed. That can lead to deeper insight and create new energy.

Human concept

The key concept is that every human being is "evenworthy", has equal worth regardless of his or her specific role. This is described in www.mijneueu/Engels/Home.html. I have also written two books describing my views and experience. But it is people that matter, not books. 'Recursive reciprocity', a concept that I have developed, is a possible approach. A growing number of people recognise that this leads to a better person, a better society, a better environment.

Developing human potential

Living and working is an art. I commit myself as an instrument, with heart and soul, as a proactive, sensitive and practical counterpart, and listener. I studied economics and work as innovation consultant and information manager.

Many of my competencies have developed in practice. My passion is to help people to develop themselves.

When we agree on a joint effort

The fee for my efforts will be agreed upon completion, based on their value to you as a client. If this text intrigues you, then let's get in touch.

SUCCESS achieved in wide-ranging sectors:

- o Aimed at human and community activities:
 - helping young people from Curaçao to build up their lives in The Netherlands;
 - organising meetings of parents and young people to achieve better communication;
 - personal discussions in the living environment of participants, thus opening new doors;
 - discussion with Muslims in their local mosque;
 - preparing introduction of microfinance for small entrepreneurs, for the Dutch Ministry of Health;
 - co-founder of Habitat Chili, which builds houses for people who cannot obtain a mortgage loan;
 - clarity for (foster) parents regarding the complex youth welfare organisation Jeugdzorg;
 - originator / coordinator of Middle East peace program "Peace will come, why not now".
- o Aimed at organisations and the community:
 - workshops, book, on organisational values
 - demonstrating that business organisation projects and ICT projects can interconnect perfectly well, that this leads to a more solid support basis, and that it works quicker, better and at less cost (a related flyer is available);
 - applying dialogue and games, working with preconceptions, highlighting processes at Atos Origin, Ahold, Europol and many other organisations, departments and business units where collaboration is required;
 - generating, realising and managing ideas.

IDA INNOVATIE

HELPING PEOPLE WHO DEVELOP THEMSELVES

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